

Family Promise of Hillsborough County



Employee Protection (Whistleblower) Policy

If any employee reasonably believes that some policy, practice, or activity of Family Promise of Hillsborough County, is in violation of law, that employee must file a written complaint with the Executive Director or the Board President.

It is the intent of Family Promise of Hillsborough County to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliancy. The support of all employees is necessary to achieving compliance with various laws and unlawful activity, policy, or practice and any discrepancies must be brought to the attention of Family Promise of Hillsborough County and provide Family Promise of Greater Brandon with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

Family Promise of Hillsborough County will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of Family Promise of Hillsborough County or of another individual or entity with whom Family Promise of Hillsborough County has a business relationship, on the bases of reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Family Promise of Hillsborough County will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy or practice of Family Promise of Hillsborough County that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Employee Signature _____ Date _____

Adopted by Family Promise of Hillsborough County Board on January 28, 2021

Deborah Humphrey
Board Chair