



# Family Promise<sup>®</sup> of Greater Brandon

Building Community, Strengthening Lives

## **Employee Protection (Whistleblower) Policy**

If any employee reasonably believes that some policy, practice, or activity of Family Promise of Greater Brandon, is in violation of law, that employee must file a written complaint with the Executive Director or the Board President.

It is the intent of Family Promise of Greater Brandon to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and unlawful activity, policy, or practice and any discrepancies must be brought to the attention of Family Promise of Greater Brandon and provide Family Promise of Greater Brandon with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

Family Promise of Greater Brandon will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of Family Promise of Greater Brandon or of another individual or entity with whom Family Promise of Greater Brandon has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Family Promise of Greater Brandon will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy or practice of Family Promise of Greater Brandon that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

Adopted by Family Promise of Greater Brandon Board: \_\_\_\_\_